**2020-2021 School Improvement Plan**

**Goals**

**Accreditation and Shareholder Involvement**

1. Implement a School Board

3. Implement a Leadership Team

4. Utilize more frequent surveys (parents, students, staff)

5. Develop curriculum / other plans for Drexel fund proposal (consistency w/ trades)

**Enrollment**

1. Lower student turnover rate

2. Create and implement a recruitment plan to ensure school operates at capacity

3. Continually enhance the school website to improve marketing, grow enrollment, and streamline school operations

**Facilities**

1. Maintain a “green and clean” campus

2. Establish plans and timelines for a new dorm facility

3. Finish outstanding projects

**Staff**

1. Increase staff development

2. Increase incentives

3. Add Teacher of the Year

4 . Increase teacher technical competencies

5. Conduct 1 informal teacher observation and 1 formal observation

6. Maintain a collaborative planning schedule

7. Integrate collaborative planning information in school improvement plans

**Instruction**

1. Bi-weekly “check ins” with staff regarding technology instructional practices, struggling students

2. Implement MAP testing pre-test and post-tests

3. Integrate collaborative planning ideas into lesson plans

4. Solidify trades program plans

5. Add “students of the month”

6. Research costs of student orchestrator

**Technology**

1. Maintain an accurate laptop inventory

2. Lower laptop damage rate and “missing” laptops

**Guidance**

1. Visit English classrooms 1 time per semester for grades 9 – 10

2. Visit English classrooms 1 time per quarter for grades 11 - 12

3. Ensure all high school students to create and maintain a career plans

4. Ensure all high school seniors have a documented post-high school plans (5 year plan)

5. Increase ACT/SAT participation

**Research**

1. Research best practices for teacher incentives

2. Research best practices / ideas for schools

3. Research best instructional practices

4. Research best school cultures

5. Plan 1 research trip for 2 staff members